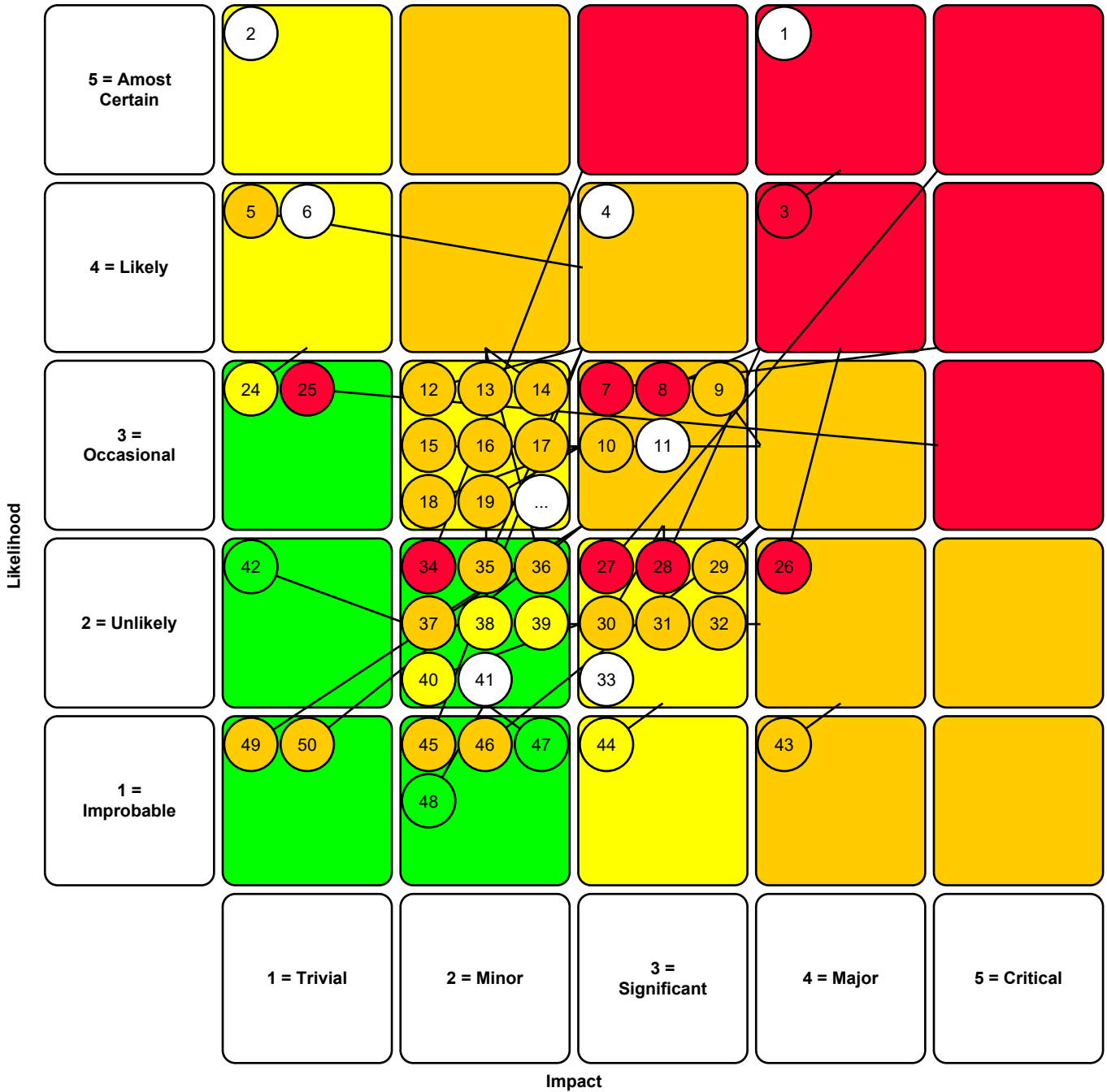


Risk Movement Report

Report Date	17 Sep 2024
Risk Status	Open
Risk Category	1.Operating Environment , 2.People, 3.Policy and Process, 4. Customer and Reputational, 5.Financial and Resources, 6.Information and Technology, 7.Legal and Contractual
Risk Level	Operational/Service
Risk Last Updated	In the past 3 Month(s)

Risk Movement Report

Inherent to Residual movement



Grid #	Risk Ref	Risk Title	Inherent Risk Priority (IL x II)	Residual Risk Priority (RL x RI)
1	254	The DFG budget is not sufficient to meet statutory requirements to award qualifying DFGs.	L = 5 I = 4 Very High (20)	L = 5 I = 4 Very High (20)
2	355	Unstaffed Gym	L = 5 I = 1 Medium (5)	L = 5 I = 1 Medium (5)
3	366	Outgrowing Eastfield House	L = 5 I = 4 Very High (20)	L = 4 I = 4 Very High (16)
4	353	Increased damage to tree stock due to climate change	L = 4 I = 3 High (12)	L = 4 I = 3 High (12)
5	382	Uninsured loss	L = 4 I = 3 High (12)	L = 4 I = 1 Medium (4)
6	386	work patterns changing due to climate change	L = 4 I = 1 Medium (4)	L = 4 I = 1 Medium (4)

Risk Movement Report

Grid #	Risk Ref	Risk Title	Inherent Risk Priority (IL x II)	Residual Risk Priority (RL x RI)
7	15	Cyber Security is breached causing both the loss of data and a loss of confidence in the integrity of the data being held.	L = 4 I = 5 Very High (20)	L = 3 I = 3 High (9)
8	264	Cotton Farm Wind Farm - Noise Compliance	L = 4 I = 4 Very High (16)	L = 3 I = 3 High (9)
9	168	Insurers will not accept liability for a loss, because the Council is unable to provide policy documentation, resulting in unexpected costs.	L = 3 I = 4 High (12)	L = 3 I = 3 High (9)
10	358	A member of the public is injured during one of the Sports Development sessions.	L = 3 I = 4 High (12)	L = 3 I = 3 High (9)
11	379	Strain on Street Cleansing Services Due to Extreme Weather	L = 3 I = 3 High (9)	L = 3 I = 3 High (9)
12	377	Insufficient Staffing Due to Turnover, Recruitment Challenges, and Absences	L = 4 I = 3 High (12)	L = 3 I = 2 Medium (6)
13	263	The implementation of the Universal Credit System is not well managed leading to increased poverty on the local community	L = 4 I = 2 High (8)	L = 3 I = 2 Medium (6)
14	322	Risk of insufficient resources impacting service delivery	L = 4 I = 2 High (8)	L = 3 I = 2 Medium (6)
15	369	Alarm Response Not Robust to 10 sites	L = 3 I = 3 High (9)	L = 3 I = 2 Medium (6)
16	381	Skills Gap Due to Retirement of Experienced Staff	L = 3 I = 3 High (9)	L = 3 I = 2 Medium (6)
17	323	Spatial Plotting Risk: Land Charges Search Inaccuracies	L = 3 I = 3 High (9)	L = 3 I = 2 Medium (6)
18	253	Costs of processing recyclate increases	L = 3 I = 3 High (9)	L = 3 I = 2 Medium (6)
19	325	Ageing workforce	L = 3 I = 3 High (9)	L = 3 I = 2 Medium (6)
20	378	Loss or corruption of Records	L = 3 I = 3 High (9)	L = 3 I = 2 Medium (6)
21	25	The Council becomes over reliant upon a limited number of key Information Technology & Systems specialists leading to the loss of information or IT related services when these staff are unavailable or should they leave the Council	L = 3 I = 3 High (9)	L = 3 I = 2 Medium (6)
22	314	Risk of Contact Centre recording of payment card details	L = 3 I = 2 Medium (6)	L = 3 I = 2 Medium (6)
23	194	Risk of reduced promotion of Active Lifestyles and increased health inequalities.	L = 3 I = 2 Medium (6)	L = 3 I = 2 Medium (6)
24	370	Non compliance with recycling and waste legislation and contracts	L = 4 I = 1 Medium (4)	L = 3 I = 1 Low (3)
25	327	Vehicle Maintenance Staff retirement	L = 3 I = 5 Very High (15)	L = 3 I = 1 Low (3)
26	376	Risk of Presence of Deleterious Materials (Asbestos, composite claddings)	L = 4 I = 4 Very High (16)	L = 2 I = 4 High (8)
27	375	Back office servers hardware and software updates required	L = 5 I = 5 Very High (25)	L = 2 I = 3 Medium (6)
28	217	Personal data is not processed in accordance with the rights of data subjects and the Council's Notification of processing purposes to the Information Commissioner under the Data Protection Act, resulting in complaints or litigation against the Council	L = 4 I = 4 Very High (16)	L = 2 I = 3 Medium (6)
29	24	Estimates made as part of the budget setting process are incorrect	L = 3 I = 4 High (12)	L = 2 I = 3 Medium (6)
30	34	Sufficiently late or inaccurate provision of financial advice to managers or Members may lead to significantly incorrect decisions being made.	L = 3 I = 3 High (9)	L = 2 I = 3 Medium (6)
31	61	The Complaints procedures (incl at service level) are not robust enough so not all complaints are acted on and we fail to learn lessons from complaints leading to maladministration and loss of reputation.	L = 3 I = 3 High (9)	L = 2 I = 3 Medium (6)
32	360	Safeguarding issue at a children's activity session.	L = 2 I = 4 High (8)	L = 2 I = 3 Medium (6)
33	351	Material Recovery Facility Contract	L = 2 I = 3 Medium (6)	L = 2 I = 3 Medium (6)
34	338	3C Legal Capacity & Resource to Progress Charge Notices	L = 5 I = 3 Very High (15)	L = 2 I = 2 Low (4)
35	384	Ageing workforce across operational services	L = 4 I = 3 High (12)	L = 2 I = 2 Low (4)

Risk Movement Report

Grid #	Risk Ref	Risk Title	Inherent Risk Priority (IL x II)	Residual Risk Priority (RL x RI)
36	380	Operational Disruptions Due to Limited Route Familiarity	L = 4 I = 2 High (8)	L = 2 I = 2 Low (4)
37	357	Continuing achievement of promoting physical activity and sport is reduced because of the loss of funding.	L = 3 I = 3 High (9)	L = 2 I = 2 Low (4)
38	32	Ineffective site security arrangements at Eastfield House leads to the theft and/or loss of 'assets' and employees being concerned for their safety.	L = 3 I = 2 Medium (6)	L = 2 I = 2 Low (4)
39	126	Risk of damage to life and property from trees	L = 2 I = 3 Medium (6)	L = 2 I = 2 Low (4)
40	334	Physical assault to a member of staff or customer from another customer or non user of the leisure centre resulting in serious harm	L = 2 I = 3 Medium (6)	L = 2 I = 2 Low (4)
41	337	Theft of monies held on site	L = 2 I = 2 Low (4)	L = 2 I = 2 Low (4)
42	359	Projects are not delivered on time or within budget.	L = 2 I = 2 Low (4)	L = 2 I = 1 Low (2)
43	335	Serious injury or death caused by electrocution	L = 2 I = 4 High (8)	L = 1 I = 4 High (4)
44	192	Criteria for holding an "O" Licence are not met and the licence is revoked by the Traffic Commissioner resulting in an inability to deploy fleet and significant impact on services	L = 2 I = 3 Medium (6)	L = 1 I = 3 Medium (3)
45	177	Power loss to main server rooms causes significant failure or loss of IT systems including telephony, data systems, software and hardware.	L = 4 I = 3 High (12)	L = 1 I = 2 Low (2)
46	319	Diesel Unavailable	L = 3 I = 4 High (12)	L = 1 I = 2 Low (2)
47	373	Risk of possible negative impact on HDC reputation	L = 2 I = 2 Low (4)	L = 1 I = 2 Low (2)
48	372	Loss of secured contracts delivering physical activity to improve people's health	L = 2 I = 2 Low (4)	L = 1 I = 2 Low (2)
49	383	CCTV power loss to the control room	L = 3 I = 3 High (9)	L = 1 I = 1 Low (1)
50	374	Lack of Health and Safety Training for Managers	L = 3 I = 3 High (9)	L = 1 I = 1 Low (1)